

Instant HR

Instant HR is MCN's comprehensive Human Resource service. This program offers your organization the opportunity to operate in compliance, find cost-saving alternatives to various HR related expenses and have a team of HR experts at your service without the overhead of hiring this level of talent on your payroll.

Annual enrollment in **Instant HR** provides your organization with the following services:

- ✓ Comprehensive Benefit Analysis:
 - Plan design and IRS compliance, personalized employee education, cost savings opportunities
- ✓ Human Resource Administration:
 - Employment law, handbook policy review, FLSA, FMLA, OSHA, ADA, I-9, staffing
- ✓ Worker's Compensation and Unemployment Analysis
- ✓ Payroll Analysis:
 - Legal and IRS compliance, expense analysis, payroll processing back up

Instant HR offers you up to 2 hours per month of human resource consultation and discounts on other premium HR services such as recruitment, hiring, termination assistance, safety compliance, training and development, succession planning, compensation plan design and much more.

Human Resource Services, Instantly!



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